

INTRODUCTION

The **Technical Safety Authority of Saskatchewan (TSASK)** is a not-for-profit organization responsible for administering and enforcing safety standards for regulated technical systems across the province. These include:

- Boilers and pressure vessels
- Elevating devices (e.g., elevators and escalators)
- Amusement rides
- Gas systems
- Electrical installations and devices
- Plumbing systems

TSASK's mission is to promote public safety through inspections, certifications, licensing, permitting, and education. The organization works collaboratively with contractors, operators, and the public to ensure that technical systems are safe, accessible, and compliant with provincial regulations.

As part of its commitment to accessibility, TSASK strives to ensure that all services, communications, and facilities are inclusive and barrier-free, in alignment with the principles of dignity, independence, integration, and equal opportunity outlined in the Accessibility Act.

This Accessibility Plan has been developed in alignment with *The Accessible Saskatchewan Act*, which came into force in 2023 to advance the rights of persons with disabilities and promote barrier-free access across the province. The Act establishes a framework for identifying, removing, and preventing barriers in key areas such as employment, service delivery, information and communications, and the built environment.

TSASK is committed to upholding the principles outlined in the Act, including dignity, independence, integration, and equal opportunity. Through this plan, TSASK aims to foster an inclusive environment where all individuals—regardless of ability—can fully participate in and benefit from our services, programs, and workplace. The plan will outline the actions that TSASK will prioritize over the next three years.

CONSULTATION

TSASK is committed to ensuring that its Accessibility Plan reflects the experiences and perspectives of persons with disabilities. To support this, TSASK conducted a public consultation process from February 1 to 28, 2025, using an online survey designed to gather feedback on barriers to accessibility and opportunities for improvement.

The survey was promoted through TSASK's website and was also shared directly with individuals who were scheduled to write certification exams during that period. This group included individuals who had previously requested accommodations for disability-related needs, thereby ensuring that the consultation process incorporated perspectives from those with direct experience accessing TSASK's services and systems.

Feedback received through the survey was reviewed and analyzed to identify common themes and specific barriers. These insights have shaped the development of this Accessibility Plan and will continue to guide TSASK's efforts to create a more inclusive and accessible organization.

ACCESSIBILITY BARRIERS

The Accessible Saskatchewan Act defines a barrier as anything that hinders or challenges the full and equal participation in society of persons with disabilities.

The plan identifies and categorizes barriers into the following types:

1. **Physical Barriers**
These barriers arise when physical environments are structured in a manner that limits mobility or impedes access for individuals with disabilities.
2. **Information and Communication Barriers**
These arise when information is not presented in formats accessible to all.
3. **Attitudinal Barriers**
These barriers stem from societal misconceptions, stereotypes, or biases regarding persons with disabilities.
4. **Technological Barriers**
These occur when digital tools or platforms are not designed with accessibility in mind.

ACCESSIBILITY GOALS AND ACTIONS

In creating TSASK's accessibility goals, the following guiding principles were applied:

- Inclusion: Everyone should be able to participate fully in society.
- Respect: All individuals deserve dignity and equitable treatment.
- Responsiveness: TSASK will review and continuously improve accessibility.

Goal 1: Enhance Physical Accessibility of TSASK Offices

Actions for 2026-2028:

- Complete a review of the offices in Regina and Saskatoon to identify potential barriers.
- Create a plan to address barriers identified.
- Install additional signage for disabled parking in Regina.
- Incorporate accessibility into future renovations and space planning.

Goal 2: Make TSASK's Digital Content More Accessible

Actions for 2026-2028:

- Review TSASK electronic platforms (website, contractor interface, intranet site) to identify areas for improving accessibility.
- Review the TSASK-produced educational information to identify areas for improving accessibility.
- Create an action plan to address barriers identified in either of the above reviews.

ACCESSIBILITY PLAN 2025-2028

Goal 3: Support an Inclusive Environment for Employees

Actions for 2026-2028:

- Deliver targeted educational initiatives to enhance employees' awareness and understanding of accessibility principles and inclusive practices.
- Review recruitment, onboarding, and human resources policies and procedures from an accessibility perspective.

REVIEW

TSASK remains committed to improving accessibility for clients, employees, and stakeholders. This Accessibility Plan will be reviewed and updated at least once every three years, in accordance with The Accessible Saskatchewan Act.

FEEDBACK AND CONTACT

Feedback regarding this plan or any accessibility-related issue is welcome and will be considered in future updates. Alternate formats of this plan are available upon request.

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